

## **1<sup>st</sup> VICE PRESIDENT & PERSONNEL**

This was an extremely different year for the board and office staff due to Co-vid 19. We had some difficult decisions to make with the cancellations of programs to office staff having to work from home due to the fieldhouse closure. Through it all the office staff had to adapt and try to make the best of the situation finding new ways to communicate with each other and the membership of the association. Each of them had to find new ways dealing with their job requirements and responsibilities to the association.

I am proud to say each of our office staff personnel did a wonderful job in making sure they kept busy during this time. We had office staff taking part in new online learning course such as the development of a Run Jump Throw Walk Wheel Program. Another thing was the regular use of our website and other social media to keep athletes, coaches and officials informed of new professional development courses or modules. They did this all while still performing the duties of the day to day running of the office. At this time, I would like to thank Bob, Paul, Tanika and Laura for the willingness to adapt and change to meet the new needs of the association at this time. You all did a tremendous job.

Contracts for all staff have been signed and accepted for the 2020-2021 year. This in large part is due to the financial planning of our Executive Director as well as the financial commitment being uninterrupted from Sask Sport during this time.

I am sure that we will continue to face difficult decisions in the future as the uncertainty of this pandemic continues. Rest assured your board, and the office staff are working hard to meet the new challenges this has brought to our association.

At this time, I would like to thank the board for the hard work and dedication during this past year to ensure track and field will continue in our province.