

SASKATCHEWAN ATHLETICS

**SASKATCHEWAN TEAM COACH
SELECTION POLICY**

1. Introduction

Coaches, like athletes, should be recognized and encouraged for their efforts. One such form of recognition is selection to a Saskatchewan Provincial Team. It is an honor, not a right to receive a staff appointment.

Coaches are selected to Provincial Teams for the purpose of establishing an optimal environment (which includes efficiency, safety and equity) conducive to personal best performance, while at the same time contributing to the total team environment.

Saskatchewan Athletics is committed to excellence in athletics, which includes, of course, coaching excellence. Coaching excellence is reflected in the following proposal for Provincial Team Coach Selection.

2. Expectations of Head Coach

See Selection/Duties – Team Staffing

3. Expectations of Team Staff

See Selection/Duties – Team Staffing

4. The Selection Committee

This shall be an ad hoc committee chaired by the VP Excellence. The committee shall consist of previous coaches of provincial teams who are no longer applying for provincial team selection. The committee should be pre-determined prior to the selection deadline and be not smaller than four. If the VP Excellence is applying for team selection then the Board would appoint another executive member.

The Head Coach is added to this committee for the selection of other coaches and managers.

Each member of this committee carries one vote, with the exception of the chair who only votes if needed to break a tie.

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Areas to Consider for Team Staff Selection

Coaching certification beyond the level stipulated
Experience on previous Saskatchewan Athletics teams
Experience on other athletics' teams (Provincial and National)
Experience as a school/club coach
Certification in athletic training, etc
Number of years experience
Currently actively coaching
Coaching athletes at the level of the team (previously/currently)
National team experience (athletes/team assignments)
Provincial medallists at level of team
Athlete rankings (provincial and/or national)

5. Progression through the Provincial Teams

The provincial teams have been divided into three categories:

<u>Category One</u>	<u>Category Two</u>	<u>Category Three</u>
Midget Teams	Jr Team to Nationals	Jeux Canada Games
Juvenile Teams	Sr Team to Nationals	
High School Teams	Western Canada Games	
Other Jr/Sr Teams	Legion Nationals	
	Sask Summer Games	

A coach must coach two Category One teams before they can be considered for a Category Two team.

A coach must coach one Category Two team before they can be considered for a Category Three team.

Head Coach experience with the Western Canada Games would be criteria for selection as Head Coach to the next JCSG Team.

6. NCCP Certification Requirements

To coach a Category One team, a Head Coach must be fully certified at NCCP level II in Track and Field. Assistant Coaches must be fully certified at NCCP Level I or Sport Coach Certified.

To coach a Category Two team the Head Coach must be Level III certified, whereas event area coaches must be Level II or Club Coach Certified.

To coach a Category Three team, a Head Coach must be fully certified at NCCP Level III in at least one event area of Track and Field. Assistant Coaches must be fully certified at NCCP Level III or Competition Development Certified.

In situations where no one applies, the office, rather than the Selection Committee, is mandated to recruit team staff.